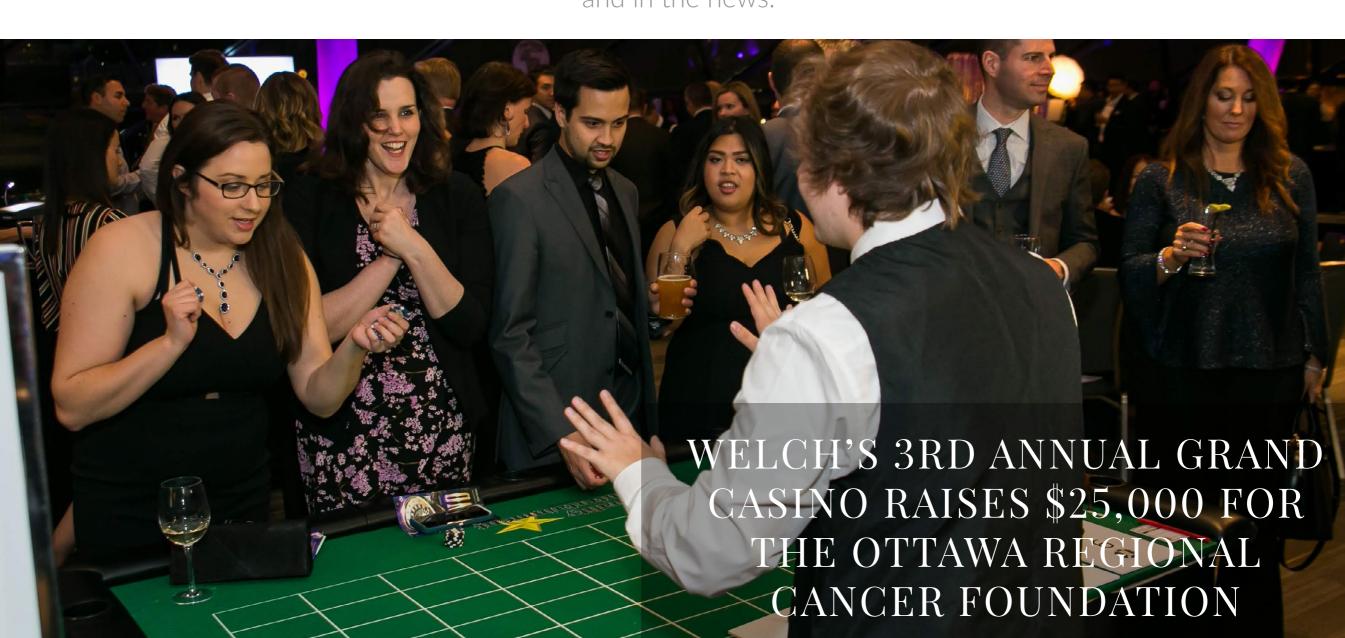


WELCH QUARTERLY NEWS

Welcome to the Winter 2019 edition of The Welch Times. It's our way of informing you of relevant content and solutions to your business needs, along with the happenings of the #WelchFam in the community, at work and in the news.





Blogs, Webinars, Videos -

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Have you started filing your tax returns? With the year-

end cut off quickly approaching, Jimmy Situ, Senior Staff

Accountant at Welch LLP has highlighted important items to consider before the filing deadline.

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EMPLOYER WelchGroup Consulting's Managing Director, Stephan May moderated a discussion with Joël Dubois, Partner at Perley-Robertson, Hill & McDougall and Welch's own Director of

HR, Kathryn Hancock about how employers can navigate the legalization of cannabis as it relates to the workplace. WATCH HERE



HIRING TOP GLOBAL TALENT: THE OPPORTUNITY FOR CANADA'S TECH SECTOR

Welch LLP Partner, Bryan Haralovich moderates a discussion with Senior Partner at Green and Spiegel, Stephen Green and CEO and Co-Founder of Global Skills Hub, Yousuf Khatib.

WATCH HERE



highlight key risk areas in preparing corporate, trust and personal tax returns.' SIGN UP HERE

Join us on February 14th at 2:00pm as Tax Partner, Don Scott moderates a discussion with Damian Laflamme (Director of Tax Compliance) and Shiraz Mawani (Personal Tax Specialist) to

GARTH STEELE BECOMES A FELLOW,



Congratulations on

being named a

WELCH LLP FEATURED IN CAPITAL MAGAZINE'S LATEST ISSUE Welch LLP was featured in Capital Magazine's latest issue on the accelerated growth of Ottawa entrepreneurs and businesses. The feature highlights how

Welch's ongoing entrepreneurial spirit has contributed to the firm's success for over 100 years. Check out page 38 of the issue for the full article.



BESTOWED ON A CPA Welch LLP Partner, Garth Steele has been awarded his fellowship by the Council of the Chartered Professional Accountants of Ontario (CPA) Ontario), earning him an FCPA designation.

THE HIGHEST HONOUR THAT CAN BE

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At Welch LLP we are proud to help support our staff in completing their Chartered Professional Accountant designation (CPA).

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one charity, but three! > READ MORE

100 SOCKS - WELCH LLP GIVES

BACK THIS HOLIDAY SEASON

This holiday season we are proud to announce we have given back to the community not through just

#WELCHFAM 100TH YEAR RECAP

Welch celebrates 100 years in business _











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